

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF
EMMANUEL LOUGHBOROUGH

PAROCHIAL CHURCH COUNCIL'S
REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF EMMANUEL LOUGHBOROUGH

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**THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF EMMANUEL LOUGHBOROUGH**

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number 1132853 (registered in England & Wales)

Address Emmanuel Church Centre
Forest Road
Loughborough
Leicestershire, LE11 3NW

PCC Membership

Rev M.J. Broadley	Incumbent and Chairman
Rev A Walton	Associate Rector (since 22 March 2022)
Rev K Marjoribanks	Curate (since 3 July 2022)
M.B. Riddleston	Church Warden (since 25 April 2023) + Elected Member (9 April 2019 – 25 April 2023)
C.J. Sheldon	Elected Member (since 9 April 2019) and Treasurer
J.M. Burnard	Representative on Deanery Synod
A Guilder	Elected Member (since 29 March 2022)
J.L. Green	Elected Member (since 23 April 2024)
H.S. Hall	Elected Member (since 23 April 2024)
H.E. Jevons	Elected Member (since 23 April 2024)
N.J. Revell	Representative on Deanery Synod
S.E. Reynolds	Elected Member (9 April 2019)
Dr C.T. Spencer	Reader, Lay Chair of Deanery Synod, Lay Canon of Leicester Cathedral and PCC Safeguarding Lead
W.T. Stanger	Elected Member (since 23 April 2024)
K. Fletcher	PCC Secretary – (since 25 September 2023)
D. Ninan	Church Warden – Resigned at end of term 23 April 2024
S. Ryce	Elected Member (27 April 2021) – Resigned 23 April 2024

**Independent
examiner**

J Dennis ACA
TC Group
Hamilton Office Park
31 High View Close
Leicester, LE4 9LJ

Banks

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill, West Malling
Kent, ME19 4JQ

Lloyds Bank Plc
37/38 High St
Loughborough
LE11 2QG

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF EMMANUEL, LOUGHBOROUGH

REPORT OF THE PAROCHIAL CHURCH COUNCIL
FOR THE YEAR ENDED 31 DECEMBER 2024

The Parochial Church Council presents its report and the financial statements for the year ended 31 December 2024. The Parochial Church Council which served during the year and up to the date of this report is set out on page 1.

Objectives

The primary objective of the PCC is the promotion of the Gospel of our Lord Jesus Christ according to the doctrines and practices of the Church of England and to co-operate with the Rector in promoting the whole mission of the Church in this ecclesiastical parish.

Administrative information and compliance with prevailing laws and regulations

The Parochial Church Council (PCC) is a corporate body established by the Church of England. The PCC operates under The Parochial Church Council Powers Measure and is registered with the Charity Commission in line with the requirements of the Charities Act 2011. The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS102.

Structure, governance and management

All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC aims to meet a minimum of 6 times a year. Committees are established to examine and develop certain areas of activity but report back to the PCC for decisions to be approved.

The PCC continues to identify major risks to which it is exposed and has established policies to manage these risks which are reviewed on a regular basis – these include, but are not limited to, safeguarding, health and safety and employment issues. Where diocesan and other training opportunities arise, members are encouraged to attend.

Activities (including Public Benefit)

When planning our activities for the year the PCC considered the Charity Commission's guidance on public benefit and in particular, the specific guidance on charities for the advancement of religion. The PCC Trustees believe that, by promoting the work of the Church of England in the Parish, we promote the whole mission of the Church (pastoral, evangelistic, social, and ecumenical) effectively, and that, in doing so, we provide a benefit to the public by:

- Providing facilities for public worship, pastoral care, and spiritual, moral, and intellectual development, both for our members and for anyone who wishes to benefit from what the Church offers; and
- Promoting Christian values and service by members of the Church in and to their communities, to the benefit of both individuals and society as a whole.

The PCC encourages a vibrant life within the church, with every effort made to reach all ages in the parish through a wide variety of worship opportunities, social activities, and Christian fellowship. We focus on outreach work through Alpha Courses, the Lunchtime Concerts, through youth and children's work, student mission and senior citizens' ministry. We reach out into the community to welcome people and other charitable organisations to share and use our resources. We offer pastoral support through our pastoral teams, prayer teams and prayer chains, listeners, bereavement visitors and communities. The many and varied groups and activities are detailed on our website www.emmanuel-loughborough.org.

During 2024 we have continued our pattern of three Sunday Services which are also livestreamed. We have around 100-150 views per week across our three Sunday Services.

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The Parish is fully committed to the Loughborough Churches Partnership (LCP) which works to support the Loughborough Street Pastors' scheme and other town-wide mission and outreach projects. LCP has a three year plan which supports projects in the local community and is seeking to deliver a copy of Luke's Gospel to every household within a 3 year time frame.

In all areas the PCC has been blessed by the contribution of many volunteers, who share the leadership of many of the programmes and work with churches across the town, as well as helping in the administration of our parish. It is impossible to quantify or put a value on the amount of work done by volunteers.

Donations income of the PCC is tithed, to give to charitable causes and in addition collections from special services and events during the year were also donated to good causes. Church attendees are asked to suggest potential recipients to the tithe committee who then make recommendations to the PCC. Most tithe recipients also have an advocate in church helping to explain their work and convey prayer requests. A specific appeal was undertaken this year to provide equipment for a new school block through our link Diocese in Tanzania. Details of grants made in 2024 can be found in Note 7a of the accounts.

Achievements and performance

Over the past year we have continued to develop and deepen our ministry in line with our Vision and Values focused around "Who, What, How and Why". This has been in many different areas of the church's life. As we start a new year we are committed to relooking at our vision statement and discerning the areas that we need to focus on in a more targeted way.

Worship and Discipleship.

Our Sunday Morning congregations continue to grow and develop. What is noticeable is that the 11.00 has become more diverse in terms of ethnicity and socio-economic background. This has been reflected in the Alpha Courses that have been hosted and organised under the leadership of Helen Sheldon which has drawn a wide range of people from a wide range of backgrounds. Our Sunday Evening Service continues to struggle in terms of members of our congregation however we have now moved to a Café Style service every week which is growing and developing as well as focusing far more on discipleship. The 10.00 Thursday Morning Communion Service regularly attracts 20-25 members of the congregation per week.

Our discipleship groups continue to grow and develop under the oversight of Rev Ali Walton. Over the past year we have followed the sermon series as well as explored the Holy Habits material. Ali retires on 23 March 2025 and we will look at how to grow our discipleship through the "Emmaus Groups."

Various regular activities and multiple one off events have taken place within Emmanuel that have encouraged worship, discipleship and evangelism. These have included Youth Events, School Events, Project 5000 and Lunchtime Concerts.

Resource Church.

Over the past year we have continued to look at how we can fulfil our calling to plant churches that plant churches. We held our now annual Resource Church Partnership Weekend at Emmanuel and the main speaker was the Rev Martyn Taylor a vicar from Stamford who has planted several churches in market towns. The main challenge for all of us from the weekend was "What Next?" . Our relationship with the Good Shepherd continues to grow and develop through the ministry of Revd Michael Broadley and the Revd Kat Marjoribanks. The three families who planted into the Good Shepherd are now fully integrated into the worshipping community and the church continues to grow slowly but surely. St Barnabas continues to grow and develop with over 120 people [including children] on their "books".

Financial review

During 2024 we utilised £28,556 from the Designated Redecoration and Investment Fund to undertake urgent repairs to two pinnacles on the church building. These were identified following the quinquennial inspection This resulted in a net deficit (before transfers and revaluations) of £30,067 compared to a net deficit last year of £20,335. This year's deficit (before transfers and revaluations) includes a surplus of £1,931 on General funds and a deficit of £30,654 on Designated funds giving a total of £28,723 on unrestricted funds and a deficit of £1,344 on restricted funds.

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Total income has decreased by £13,194 compared to 2023, whilst expenditure has decreased by £3,462 (which includes £28,556 on major repairs). Income from Charitable Activities decreased by £13,800 mainly through reduced grants and expenditure on Charitable Activities reduced by £3,332.

Principal risks and uncertainties

The principal risks and uncertainties facing us as a church are the potential for volatility in our income from donations (which is our principal source of funding), as well as the potential need for unexpected repairs to our buildings. Fulfilling our role as a Resource Church will also continue to be a source of potential financial risk. These risks and uncertainties are the main factors which could affect our future financial performance and position.

The former risk is mitigated by our Thanksgiving programme, which takes place annually – through this we encourage the congregation to consider individually their annual giving and whether they could commit to giving by standing order. This has now become an established part of Emmanuel's church calendar and assists us with budgeting throughout the year.

The risk regarding unexpected repairs is mitigated through the valuable work of our volunteers who perform regular and careful reviews of the buildings, grounds and premises and undertake minor maintenance. This ensures that any minor repairs can be undertaken before they get worse, and quotes can be obtained for any more significant repairs or works so that they can be planned for before they become essential. Our buildings and contents are fully insured. During 2022 we completed a Quinquennial inspection of our premises, this is a detailed survey required by the Church of England every five years. This has highlighted some areas of maintenance which the PCC have been tackling with the most important first. The repairs to the pinnacles became most urgent on more detailed inspection but have now been completed in full.

In order to minimise the risk around our development as a Resource Church, we continue to carefully balance additional costs incurred in order to fulfil increased expectations against our resources available at any one point in time. Where possible, we are taking advantage of grant funding available from the Diocese to assist with the staffing requirements which we trust will facilitate our growth.

Reserves policy and review

The policy of the Trustees is to aim to keep a minimum of £60,000 in the general reserve. This ensures that we have good cover for significant unplanned items of emergency expenditure. We will continue to endeavour to maintain this reserve whenever possible, whilst recognising that we may have to use some of it as an interim measure as we grow and develop as a Resource Church. This figure in General Reserves was depleted during the Covid-19 pandemic and we have not yet been able to restore to this figure. We are pleased that we have achieved a breakeven result in 2024. We continue to hold over £205,000 in our Redecoration and Investment reserve which is available to cover premises related costs, reducing the reliance on the General Reserve.

The PCC regularly reviews levels of reserves, including free reserves over and above our designated reserve fund, as part of the budgeting procedure. The PCC believes current levels of reserves across both General and Redecoration and Investment Fund are adequate. Free reserves are used to grow our mission and ministry in line with priorities determined by the PCC and Emmanuel invests its funds balances with the CBF Church of England Deposit Fund.

Total reserves at the end of the year amount to £555,195. This includes restricted reserves of £21,512 as detailed in Note 14, and designated reserves of £251,776 as detailed in Note 15. Our Designated General reserves balance at the year-end is £33,500 and in line with our reserves policy, we will aim to rebuild this to £60,000 as soon as possible, which represents approximately three months' expenditure.

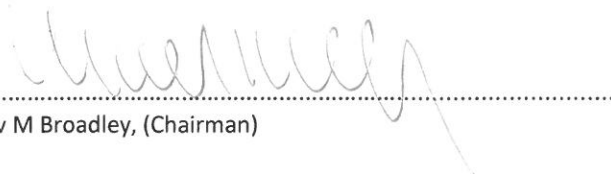
The church planting designated fund continues to be available to assist our next church plant arising from our Resource Church designation.

Undesignated general reserves, including the revaluation reserve, amount to £281,907. These include the value of the church hall (regarded as an inalienable asset). As £275,000 of unrestricted funds could only be released through the

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disposal of fixed assets, this leaves readily available funds ("free reserves") that are neither restricted nor designated of just £6,907 at the year end. This does not include the Designated Reserve Fund and the substantial Designated Redecoration and Investment Reserve which total £239,374.

Approved by the PCC on 18 March 2025 and signed on their behalf by:

A handwritten signature in blue ink, appearing to read 'M Broadley', is written over a horizontal dotted line.

Rev M Broadley, (Chairman)

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF EMMANUEL, LOUGHBOROUGH

**Independent examiner's report to the Parochial Church Council of the Ecclesiastical Parish of Emmanuel,
Loughborough**

I report to the charity's trustees on my examination of the financial statements of The Parochial Church Council of the Ecclesiastical Parish of Emmanuel, Loughborough for the year ended 31 December 2024 which comprise the statement of financial activities, the balance sheet and related notes.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

.....

J Dennis ACA
TC Group
Hamilton Office Park
31 High View Close
Leicester, LE4 9LJ

Date:

THE PAROCHIAL CHURCH COUNCIL OF
THE ECCLESIASTICAL PARISH OF EMMANUEL LOUGHBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

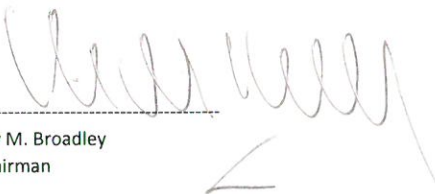
		Unrestricted Funds			Restricted funds	2024	2023
		General	Designated	Total	funds	Total	Total
		£	£	£	£	£	£
Income from:	Notes						
Donations and legacies	2	247,361	80	247,441	4,675	252,116	260,919
Charitable Activities	3	37,170	6,344	43,514	44,114	87,628	101,428
Other activities	4	43,258	-	43,258	-	43,258	34,642
Investments	5	13,199	-	13,199	-	13,199	12,406
Total		<u>340,988</u>	<u>6,424</u>	<u>347,412</u>	<u>48,789</u>	<u>396,201</u>	<u>409,395</u>
Expenditure on:							
Raising funds	6	39,303	-	39,303	16	39,319	39,449
Charitable activities	7	299,754	37,078	336,832	50,117	386,949	390,281
Total		<u>339,057</u>	<u>37,078</u>	<u>376,135</u>	<u>50,133</u>	<u>426,268</u>	<u>429,730</u>
Net income/ (expenditure)		<u>1,931</u>	<u>(30,654)</u>	<u>(28,723)</u>	<u>(1,344)</u>	<u>(30,067)</u>	<u>(20,335)</u>
Net movement in funds		<u>1,931</u>	<u>(30,654)</u>	<u>(28,723)</u>	<u>(1,344)</u>	<u>(30,067)</u>	<u>(20,335)</u>
Reconciliation of funds:							
Total funds brought forward		279,976	282,430	562,406	22,856	585,262	605,597
Total funds carried forward	14 & 15	<u>281,907</u>	<u>251,776</u>	<u>533,683</u>	<u>21,512</u>	<u>555,195</u>	<u>585,262</u>

BALANCE SHEET
THE ECCLESIASTICAL PARISH OF EMMANUEL LOUGHBOROUGH

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	£	2024 £	£	2023 £
Fixed assets					
Tangible assets	9		277,504		275,000
Current assets					
Debtors	10	11,723		23,710	
Cash at bank and in hand	11	281,554		324,754	
		293,277		348,464	
Creditors falling due within one year	12	(15,586)		(38,202)	
Net current assets			277,691		310,262
Net assets			<u>555,195</u>		<u>585,262</u>
Funds of the charity					
Restricted funds	14		21,512		22,856
General fund	15	141,907		139,976	
Designated funds	15	251,776		282,430	
Revaluation reserve	16	140,000		140,000	
Total unrestricted funds			533,683		562,406
Total funds			<u>555,195</u>		<u>585,262</u>

The financial statements were approved by the Parochial Church Council on 18 March 2025 and signed on its behalf by:



 Rev M. Broadley
 Chairman

The notes on pages 9 to 19 form an integral part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1 Accounting Policies

The main accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the preceding year.

1.1 Basis of accounting

The PCC constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Church Accounting Regulations 2017, the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Fund accounting

Funds shown in these accounts include:

- the general funds of the Parochial Church Council (PCC) that are not subject to any restrictions regarding their use and are available for application to the general purposes of the PCC;
- Designated funds which have been set aside by the PCC for a specific purpose but are not subject to any restriction; and
- Restricted funds which can only be used for specific purposes.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that are informal gatherings of church members.

1.3 Cashflow exemption

The PCC has taken advantage of the exemption available to smaller charities such that no statement of cashflows has been prepared.

1.4 Income

All income is included in the statement of financial activities when the church is entitled to the income and the amount can be quantified with reasonable accuracy. The following **specific policies are applied to particular categories of income:**

Income from donations and legacies:

Collections are recognised when received by or on behalf of the PCC;

Planned giving receivable under gift aid is recognised only when received;

Income tax recoverable on gift aid donations is recognised when the donation is recognised;

Grants and legacies to the PCC are accounted for as soon as the PCC is notified of their legal entitlement and the amount due.

Income from other activities:

Rental income from the letting of church and church hall premises is recognised when the rental is due.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Income from investments:

Interest is accounted for when receivable.

1.5 Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be recovered, which is reported as part of the expenditure to which it relates.

1.6 Taxation

The PCC is exempt from tax on its charitable activities.

1.7 Going concern

There are no material uncertainties in respect to the PCC's ability to continue as a going concern.

1.8 Tangible fixed assets and depreciation

Freehold land & buildings are stated at market value and are not depreciated as the PCC consider that any depreciation charge would be insignificant taking into account the useful economic life of the buildings and the fact that they are maintained in good condition.

- Fixtures and equipment are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost of each asset over its expected useful life, as follows:

Freehold land and buildings	- not depreciated
Fixtures and equipment	- 3 to 5 years straight line

- Consecrated land and buildings and moveable church furnishings:
Consecrated and beneficiary property is excluded from the accounts by virtue of s.10 (2) (a) of the Charities Act 2011.

No value is placed on historic movable church furnishings held by churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers these to be inalienable assets. All expenditure incurred during the year on consecrated or beneficed buildings, whether maintenance or improvement, is written off as expenditure in the statement of financial activities.

- Individual items of equipment with a purchase price of £1,000 or less or where the cost is funded by a specific appeal, grant or designated reserves are written off in the year of purchase.

1.9 Defined contribution pension schemes

The pension costs charged in the financial statements represent the contributions payable by the charity during the year.

2 Income from donations and legacies

	Unrestricted Funds			Restricted funds	2024	2023
	General	Designated	Total		Total	Total
	£	£	£	£	£	£
Regular donations	166,365	45	166,410	-	166,410	163,534
Legacy		-	-	-	-	1,000
Other donations	36,294	35	36,329	3,880	40,209	48,935
Gift aid	44,702	-	44,702	795	45,497	47,450
	<u>247,361</u>	<u>80</u>	<u>247,441</u>	<u>4,675</u>	<u>252,116</u>	<u>260,919</u>

Income from donations in the prior year included £119 to designated funds income and £13,940 to restricted funds.

3 Income from charitable activities

	Unrestricted Funds			Restricted funds	2024	2023
	General	Designated	Total		Total	Total
	£	£	£	£	£	£
Adults	257	-	257	-	257	771
Seniors	2,779	-	2,779	-	2,779	2,676
Students	1,275	-	1,275	-	1,275	1,365
Children, Youth & Families	298	-	298	-	298	1,526
Church Weekend	3,716	-	3,716	-	3,716	3,393
Lunchtime Concerts	5,982	-	5,982	-	5,982	6,202
Fees (weddings & funerals)	1,137	-	1,137	-	1,137	3,371
Grants	21,726	6,344	28,070	-	28,070	43,274
Youth Football	-	-	-	44,114	44,114	38,850
	<u>37,170</u>	<u>6,344</u>	<u>43,514</u>	<u>44,114</u>	<u>87,628</u>	<u>101,428</u>

Income from charitable activities in the prior year included: £38,850 restricted youth football team income.

4 Income from other activities

	Unrestricted Funds			Restricted funds	2024	2023
	General	Designated	Total		Total	Total
	£	£	£	£	£	£
Church Centre lettings	14,854	-	14,854	-	14,854	12,567
Church Hall lettings	17,166	-	17,166	-	17,166	18,925
Other lettings & income	11,238	-	11,238	-	11,238	3,150
	<u>43,258</u>	<u>-</u>	<u>43,258</u>	<u>-</u>	<u>43,258</u>	<u>34,642</u>

All income from other activities in the prior year was unrestricted and undesignated.

5 Income from investments

	Unrestricted Funds			Restricted funds	2024	2023
	General	Designated	Total		Total	Total
	£	£	£	£	£	£
Bank interest receivable	13,199	-	13,199	-	13,199	12,406

All income from investments in the prior year was unrestricted and undesignated.

6 Expenditure on raising funds

	Unrestricted Funds			Restricted funds	2024	2023
	General	Designated	Total		Total	Total
	£	£	£	£	£	£
Fundraising	2,081	-	2,081	16	2,097	408
Church Hall running	6,463	-	6,463	-	6,463	6,821
Office and management	30,759	-	30,759	-	30,759	32,221
	<u>39,303</u>	<u>-</u>	<u>39,303</u>	<u>16</u>	<u>39,319</u>	<u>39,450</u>

Expenditure on raising funds in the prior year was unrestricted and undesignated.

7 Expenditure on charitable activities CURRENT reporting period

	Unrestricted Funds			Restricted funds	2024	2023
	General	Designated	Total		Total	Total
	£	£	£	£	£	£
Missionary and charitable giving (note 7a)	24,665	-	24,665	3,441	28,106	30,509
Parish gift	99,450	-	99,450	-	99,450	109,000
Clergy expenses	7,939	-	7,939	-	7,939	7,806
Training	1,736	-	1,736	1,550	3,286	6,025
Adults	1,028	-	1,028	-	1,028	1,607
Seniors	1,965	-	1,965	-	1,965	2,064
Students	12,082	-	12,082	-	12,082	21,791
Children, Youth & Families	33,989	-	33,989	187	34,176	38,151
Church Weekend	3,496	-	3,496	-	3,496	3,123
Worship	25,336	-	25,336	-	25,336	24,209
Services & Hospitality	3,870	-	3,870	-	3,870	2,869
Lunchtime Concerts	5,318	-	5,318	-	5,318	3,368
Publicity	461	-	461	-	461	676
Church Centre running	33,204	-	33,204	250	33,454	30,760
Repairs and other costs	4,652	37,078	41,730	-	41,730	27,325
Church Hall running costs	6,463	-	6,463	-	6,463	6,821
Administration	30,714	-	30,714	-	30,714	25,615
Depreciation	487	-	487	-	487	3,152
Bank charges	1,009	-	1,009	-	1,009	1,104
Independent examination fees	1,890	-	1,890	-	1,890	1,740
Project 5000	-	-	-	1,513	1,513	1,414
Emmanuel Football Club	-	-	-	43,177	43,177	41,152
Total	<u>299,754</u>	<u>37,078</u>	<u>336,832</u>	<u>50,117</u>	<u>386,949</u>	<u>390,281</u>

7 cont Expenditure on charitable activities PREVIOUS reporting period

	Unrestricted Funds			Restricted funds	2023
	General	Designated	Total		Total
	£	£	£	£	£
Missionary and charitable giving (note 7a)	23,795	-	23,795	6,714	30,509
Parish gift	109,000	-	109,000	-	109,000
Clergy expenses	7,806	-	7,806	-	7,806
Training	2,182	-	2,182	3,843	6,025
Adults	1,607	-	1,607	-	1,607
Seniors	2,064	-	2,064	-	2,064
Students	21,791	-	21,791	-	21,791
Children, Youth & Families	37,926	-	37,926	225	38,151
Church Weekend	3,123	-	3,123	-	3,123
Worship	24,209	-	24,209	-	24,209
Services & Hospitality	2,869	-	2,869	-	2,869
Concerts	3,368	-	3,368	-	3,368
Publicity	676	-	676	-	676
Church Centre running	30,760	-	30,760	-	30,760
Repairs and other costs	3,263	24,062	27,325	-	27,325
Church Hall running costs	6,821	-	6,821	-	6,821
Administration	25,615	-	25,615	-	25,615
Depreciation	3,152	-	3,152	-	3,152
Bank charges	1,005	-	1,005	99	1,104
Independent examination fees	1,740	-	1,740	-	1,740
Project 5000	-	-	-	1,414	1,414
Emmanuel Football Club	-	-	-	41,152	41,152
Total	312,772	24,062	336,834	53,447	390,281

7a Missionary and charitable giving

	General	Designated	Restricted	2024	2023
				Total	Total
	£	£	£	£	£
Diocese of Leicester to send to Diocese of Mount Kilimanjaro	2,557	-	3,143	5,700	7,724
Church Missionary Society	4,325	-	-	4,325	4,250
SOAR Project	3,700	-	-	3,700	3,600
Crosslinks	1,530	-	-	1,530	1,500
TearFund	1,330	-	-	1,330	1,300
The Bible Society	1,325	-	-	1,325	1,300
Child Contact Centre	1,025	-	-	1,025	1,000
Street Pastors - Loughborough	1,025	-	-	1,025	1,000
Grants less than £1,000/not yet allocated	7,908	-	297	8,205	8,835
Total	24,725	-	3,441	28,165	30,509

The prior year figures include £Nil from designated funds and £6,715 from restricted funds.

8 Employees

Included within the expenditure in Notes 6 and 7 are the following employment costs:

				2024	2023
	General	Designated	Restricted	Total	Total
Staff costs	£	£	£	£	£
Wages and salaries	120,371	-	-	120,371	126,661
Social security costs	4,504	-	-	4,504	6,555
Pension costs (DC scheme)	6,543	-	-	6,543	6,854
	<u>131,418</u>	<u>-</u>	<u>-</u>	<u>131,418</u>	<u>140,070</u>

All staff costs in 2024 were unrestricted .

The average monthly number of employees (full and part time) during the year was as follows:

	2024	2023
	Number	Number
Office	2	2
Cleaners	2	2
Youth, children and young families ministries	1	1
Students	1	1
Worship	1	1
	<u>7</u>	<u>7</u>

(i) The Church operates a defined contribution pension scheme. At the year end £714 (2023: £942) of contributions are due to be paid over, as contributions are paid monthly in arrears.

(ii) No employee received employment benefits for the reporting period of more than £60,000.

(iii) Office staff costs were being partially funded by grants from the Church of England Structural Development Fund (SDF) and the Church of England Diocese of Leicester Growth Fund. Grant funding gradually tapers off and ended during 2024.

(iv) From January until June, a student worker was employed on a fixed term contract, which was fully funded by the Church of England SDF.

(vi) Note 19 provides information relating to employees who are also trustees.

9 Tangible fixed assets

	Freehold Land and Buildings £	Fixtures and Equipment £	Total £
Cost or Valuation			
At 1st January 2024	275,000	76,736	351,736
Additions	-	2,991	2,991
Disposal	-	-	-
Revaluation (Note 16)	-	-	-
At 31st December 2024	275,000	79,727	354,727
Depreciation			
At 1st January 2024	-	76,736	76,736
Charge for the year	-	487	487
Depreciation on disposal	-	-	-
At 31st December 2024	-	77,223	77,223
Net Book Values			
At 1st January 2024	275,000	-	275,000
At 31st December 2024	275,000	2,504	277,504

10 Debtors

	2024 £	2023 £
Accounts receivable	2,606	4,762
Gift aid recoverable	3,593	3,472
Prepayments and accrued income	5,500	15,466
Other debtors	24	10
	11,723	23,710

11 Cash at bank and in hand

	2024 £	2023 £
PCC reserve fund bank account	245,747	281,872
PCC general current bank accounts	23,344	31,355
Junior football team bank account	12,464	11,527
	281,554	324,754

12 Creditors: amounts falling due within one year

	2024	2023
	£	£
Accounts payable	1,052	17,831
Accruals and deferred income	4,640	8,996
Tithe pending distribution	5,770	6,368
Taxation and social security	1,876	2,138
Collections to be paid over to others	10	-
Sundry creditors	2,238	2,869
	<u>15,586</u>	<u>38,202</u>

13 Deferred Income

	2024	2023
	£	£
Balance brought forward	4,437	6,264
Grants added in current period	-	-
- SDF & Growth Fund funding (general fund staff costs)	11,550	28,083
- SDF reimbursement of expenditure	8,000	8,000
Amounts released to income	<u>(23,987)</u>	<u>(37,910)</u>
Balance carried forward	<u>-</u>	<u>4,437</u>

(i) Deferred income, included within accruals and deferred income above, relates to grants received.

(ii) In the current and prior year, general fund grants have been received to assist with staff costs, from both the Church of England (Structural Development Fund (SDF) and Growth Fund). In addition, costs of training, development and clergy expenses to support Emmanuel as a Resource Church have also been reimbursed by the SDF.

(iii) All existing grant arrangements were concluded at the end of 2024.

14 Restricted funds**a. Analysis of movements during the CURRENT reporting period**

	At 1st Jan 2024	Incoming resources	Outgoing resources	At 31st Dec 2024
	£	£	£	£
Project 5000	9,777	798	(1,526)	9,049
Youth football	11,527	44,114	(43,178)	12,463
Student worker training fund	1,552	-	(1,552)	-
Other restricted donations	-	3,877	(3,877)	-
	<u>22,856</u>	<u>48,789</u>	<u>(50,133)</u>	<u>21,512</u>

All Incoming and outgoing resources relate to income and expenditure included in the SOFA

14 b. Analysis of movements during the PREVIOUS reporting period

	At 1st Jan 2023	Incoming resources	Outgoing resources	At 31st Dec 2023
	£	£	£	£
Project 5000	8,359	2,851	(1,433)	9,777
Youth football	13,829	38,850	(41,152)	11,527
Student worker training fund	1,100	4,375	(3,923)	1,552
Other restricted donations	225	6,714	(6,939)	-
	<u>23,513</u>	<u>52,790</u>	<u>(53,447)</u>	<u>22,856</u>

All incoming and outgoing resources relate to income and expenditure noted included in the SOFA.

c. Purpose of restricted funds

Project 5000: this fund is restricted to donations and other income received in support of Project 5000, which is entirely run by volunteers and provides hot meals and other support to the homeless and others in need throughout the year. Outgoing resources on this fund represent the cost of providing the support.

Youth football: this fund is restricted to income (including voluntary subscriptions, payments for kit and other donations) received by the Emmanuel FC youth football teams, and the associated expenditure. The teams are run entirely by volunteers.

Student worker training fund: this fund comprises money donated by supporters of our student worker to fund a training course related to the role. The fund was closed on 2023 following sufficient donations to cover the cost of the course. The balance brought forward represented the final payment paid in January 2024.

Other restricted donations: these are donations given for various specific purposes. The largest was £2,655 raised to support the work of a school in Toloha operated by our link Diocese of Mount Kilimanjaro in Tanzania. This money is donated to the Diocese of Leicester who make the donation to the Tanzanian Diocese.

15 Unrestricted funds

a. Analysis of movements during the CURRENT reporting period

	At 1st Jan 2024	Incoming resources	Outgoing resources	At 31st Dec 2024
	£	£	£	£
Designated Reserve fund	33,500	-	-	33,500
Designated Redecoration & Investment fund	236,608	6,344	(37,078)	205,874
Designated Church planting fund	12,322	80	-	12,402
Total designated funds	<u>282,430</u>	<u>6,424</u>	<u>(37,078)</u>	<u>251,776</u>
General fund	139,976	340,988	(339,057)	141,907
Revaluation reserve (note 16)	140,000	-	-	140,000
Total unrestricted funds	<u>562,406</u>	<u>347,412</u>	<u>(376,135)</u>	<u>533,683</u>

All Incoming and outgoing resources relate to income and expenditure are noted on the SOFA.

b. Analysis of movements during the PREVIOUS reporting period

	At 1st Jan 2023	Incoming resources	Outgoing resources	Transfer Between Funds	At 31st Dec 2023
	£	£	£	£	£
Designated Reserve fund	33,500	-	-	-	33,500
Designated Redecoration & Investment fund	258,153	2,517	(24,062)	-	236,608
Designated Church planting fund	12,203	119	-	-	12,322
Total designated funds	303,856	2,636	(24,062)	-	282,430
General fund	138,228	353,969	(352,221)	-	139,976
Revaluation reserve (note 16)	140,000	-	-	-	140,000
Total unrestricted funds	582,084	356,605	(376,283)	-	562,406

All Incoming and outgoing resources relate to income and expenditure are noted on the SOFA.

c. Purpose of designated funds

Designated Reserve fund: this fund has been designated to ensure that reserves are held to cover future running costs.

Designated Redecoration & investment fund: this fund has been designated to set aside the proceeds of the sale of a former property net of costs incurred and a former Redecoration Fund. During the period the PCC have spent £34,900 less a VAT grant of £6,344 to undertake major repairs to two pinnacles on the roof of the church building. The balance of the fund is invested until further capital projects are undertaken including works required by quinquennial inspection.

Designated Church planting fund: this fund has been designated to set aside funds to be used for church planting and related expenditure.

16 Revaluation Reserve (unrestricted)

a. Analysis of movements during the CURRENT reporting period

	At 1st Jan-24	Disposal in year	At 31st Dec 2024
	£	£	£
Land and Buildings	140,000	-	140,000

b. Analysis of movements during the PREVIOUS reporting period

	At 1st Jan 2023	Revaluation in year	At 31st Dec 2023
	£	£	£
Land and Buildings	140,000	-	140,000

17 Transfers between funds

	Unrestricted	Designated	Restricted	Total
	£	£	£	£
Transfer from other restricted funds to unrestricted	-	-	-	-
	-	-	-	-

18 Balance sheet analysis**a. Balance sheet analysis by fund type (CURRENT YEAR)**

	General	Designated	Restricted	Total
	£	£	£	£
Fixed assets	277,504	-	-	277,504
Current assets	11,723	-	-	11,723
Cash at bank	8,266	251,776	21,512	281,554
Creditors	(15,586)	-	-	(15,586)
Net assets	281,907	251,776	21,512	555,196

b. Balance sheet analysis by fund type (PREVIOUS YEAR)

	General	Designated	Restricted	Total
	£	£	£	£
Fixed assets	275,000	-	-	275,000
Current assets	23,710	-	-	23,710
Cash at bank	19,467	282,430	22,856	324,754
Creditors	(38,202)	-	-	(38,202)
Net assets	279,975	282,430	22,856	585,261

19 Transactions with members of the PCC and related parties

(i) Reimbursement of expenses to the following clergy who were trustees for all or part of the year amounted to: Rev M Broadley £4,564 (2023: £4,555), Rev A Walton £1,783 (2023: £2,138) and Kat Marjoribanks £1,204 (2023: £699).

(ii) No other member of the PCC has received any remuneration.

(iii) PCC members from time to time receive monies in respect of valid expense claims, supported by relevant documentation.

(iv) Substantial amounts of voluntary help were received, the value of which cannot be quantified.

